



2025 Self-Nomination Form

Use this form to **nominate yourself** for any of the positions listed below. Active members are eligible to be nominated for all positions; however, if you are elected as both a local and state delegate to the NEA Convention, you will be required to designate which status you choose prior to certification of delegates to FEA. Complete the form and email to HCTAelections@gmail.com on or before 5:00 p.m. on Thursday, February 18, 2025.

PLEASE PROVIDE NOMINEE INFORMATION:

Name as it is to appear on the ballot

Shirt Size

Cell Phone (Required)

Personal E-Mail Address (Required)

WORKSITE LEADER *Provide the name of the worksite for which you are submitting a nomination:

Work Location

**Worksite Leaders are elected annually*

HCTA EXECUTIVE BOARD POSITIONS

**Any member of the Association in good standing may be eligible to self-nominate or be nominated for a seat on the Executive Board. Place a check mark next to the position for which you are submitting a nomination:*

- | | | |
|---|---|---|
| <input type="checkbox"/> President (3 year term) | **2025-26 full time release, 2nd & 3rd year release time to be determined based on funding | <input type="checkbox"/> Middle School Director (1 year term) |
| <input type="checkbox"/> 2 nd Vice President (3 year term) | | <input type="checkbox"/> High School Director (1 year term) |
| <input type="checkbox"/> Treasurer (3 year term) | | <input type="checkbox"/> At-Large Director (1 year term) |
| <input type="checkbox"/> 2 Elementary School Directors (1 year term) | | |

STATE (FEA) AND NATIONAL (NEA) CONVENTIONS

**Place a check mark next to any for which you are submitting a nomination:*

- Local delegate to the FEA Delegate Assembly (Orlando, FL September 20-21, 2025)
- Local delegate to the NEA Representative Assembly (Portland, OR July 2 – July 6, 2025)
- State delegate to the NEA Representative Assembly (Portland, OR July 2 – July 6, 2025)

*Persons who are not elected in the initial balloting will be placed in descending order of the votes received. In the event that additional delegate seats are awarded or alternate delegates are necessary, such delegate seats will be offered in descending order. **Stipends given to assembly/convention delegates may not cover all costs! Delegates receiving annual compensation exceeding \$599 will receive a 1099.***

A local delegate to the NEA Representative Assembly is required to attend all sessions at the Assembly and state caucus meetings. HCTA will provide a stipend, as long as the delegate performs their obligations by attending all sessions at the Assembly and state caucus meetings.

*A state delegate to the NEA Representative Assembly is eligible for a stipend from FEA, as long as the delegate performs their obligations by attending all sessions at the Assembly and state caucus meetings. **Please note that if the NEA Representative Assembly is virtual FEA does not provide a stipend.***

A local delegate to the FEA Delegate Assembly will be provided a double-occupancy hotel room paid for by HCTA, plus a stipend for the Assembly as long as the delegate performs their obligations at the Assembly.

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Candidate Bio

All candidates are encouraged to provide a brief bio (250 words or less) to be included in the HCTA Solidarity News and published on the HCTA Elections webpage.

HCTA Elections – Nomination & Candidate Guidelines:

Elections shall be conducted as required by the HCTA Constitution and Bylaws and in accordance with the Labor-Management Reporting and Disclosure Act of 1959, as amended.

Candidates must self-nominate within 10 workdays of the initial call for nominations on 2/4/25. The Election Committee will review HCTA membership records to determine the eligibility of all nominees. Any ineligible nominees will be advised of the reason(s) they are not eligible to run for office. The Election Committee shall report all nominations to the Representative Council on 2/18/25 where additional nominations may be made from the floor.

If a candidate is unopposed for an office or an executive board position, then an election for that position by secret ballot shall be waived and the unopposed candidate shall be declared elected by acclamation.

The Election Committee shall publish for the members brief information on each candidate, as provided by the candidate, at least 10 days prior to the election. Candidates may actively campaign between 2/18/25 (following the presentation of the report of nominations to the Representative Council) and the week of 3/10-14/25 (when worksite voting concludes).

Campaign Restrictions – Federal law prohibits the use of any union or employer funds to promote the candidacy of any person in a union officer election. This prohibition applies to cash, facilities, equipment, vehicles, office supplies, etc., of Hernando Classroom Teachers’ Association and any other union, and of the Hernando County School District. Federal law also provides that candidates must be treated equally regarding the opportunity to campaign and that all members may support the candidates of their choice without being subject to penalty, discipline, or reprisal of any kind.

Candidates will receive clarification of campaign guidelines at the time that their nomination is confirmed by the Elections Committee.