

MEMORANDUM OF UNDERSTANDING
BETWEEN
HERNANDO COUNTY SCHOOL DISTRICT ("District")
AND

THE HERNANDO CLASSROOM TEACHERS' ASSOCIATION ("HCTA" or "Union")

The Hernando County School District and Hernando Classroom Teachers' Association recognize the dedication and loyalty of all instructional staff and agree all instructional staff should have been included the \$1,000 Disaster Relief Payment as appropriated in SB 2500 for classroom teachers, principals and certified pre-k teachers. This memorandum of understanding addresses those instructional employees excluded from this payment.

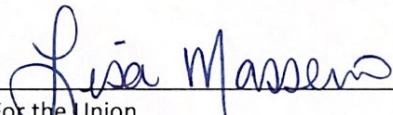
The Hernando County School District shall pay eligible instructional staff, who did not receive funds directly from the state, a one-time premium pay bonus payment of \$1,000, as defined below. This payment is non-recurring and does not become part of the instructional employee's base salary.

In order to be eligible for this payment, the instructional employee must have been employed during the 2020-2021 school year for at least 1 day more than half the year and have been employed through June 2, 2021 or their 2021 contract end date, whichever date most benefits the employee. To meet the 1 day more than half the year requirement the instructional employee must have been employed on or before January 28, 2021.



For the Board, Chief Negotiator
Lisa Becker, Executive Director of Business Services

10/25/2021
Date



For the Union

10/25/21
Date