

MEMORANDUM OF UNDERSTANDING

Between  
The Hernando County School Board (HCSB)  
And  
The Hernando Classroom Teachers' Association (HCTA)

The following Memorandum of Understanding (MOU) is an agreement between the Hernando County School Board (HCSB) and the Hernando Classroom Teachers' Association (HCTA) to fully implement the 2021-22 Instructional Evaluation Manual as recommended by the EMART Committee. HCSB and HCTA have reached tentative agreement on the Evaluation Manual with no changes.

Until official ratification, final School Board approval, and acceptance from the Florida Department of Education (FLDOE) parties agree that the Evaluation Manual can be fully implemented in order to ensure that teachers are aware of how they will be evaluated during the 2021-22 school year.

For the 2021-2022 school year only, the EMART committee, the HCSB and HCTA agree to use the flexibility for the student growth measure (VAM) that is offered by the state in Emergency Order 2021-EO-01. The state will provide a number of calculation options for VAM for the 2020-2021 growth measure. We agree that the District will use the highest calculation offered for each teacher's growth measure on their 2020-2021 final evaluation.

Dated this 4th day of May 2021




For the Board, Chief Negotiator  
Lisa Becker, Executive Director of Business Services



Date



For the Union



Date