



SUMMARY OF TENTATIVE AGREEMENT INSTRUCTIONAL NEGOTIATIONS November 2021 Ratification

MOU – Instructional Evaluation Manual (EMART) – ensures that for the 2021-2022 school year, multiple VAM calculations provided by the state will be reviewed and the District will use the highest calculation offered for each teacher’s growth measure on their 2020-2021 final evaluation.

Appendix C- New Girls’ Athletic Supplements – provides for supplements for new girls’ sports at each high school.

Article II – Employee School Choice – clarifies contract language regarding employee school choice with priority given to the children of the employees who work at the requested site (based on available capacity).

MOU – COVID Leave – secures Emergency Paid Sick Leave for the 2021-2022 school year for Covid-19 positive employees.

MOU – Teacher Salary Increase Allocation – recognizes that 100% of the 2021-2022 funds will be used to maintain the distribution plan agreed to in 2020-2021.

MOU –Referendum Distribution of Funds – this agreement clarifies the distribution of funds between the bargaining units with 59.125% to HCTA, 31.125% to HUSW and 9.75% reserved for employees not eligible to participate in either bargaining unit.

MOU – Instructional Referendum Supplements – establishes the formula for distributing referendum funds reserved for instructional staff. This formula accounts for recruitment and retention and factors for the restricted application of TSIA funds.

MOU – Disaster Relief Payments – provides for \$1,000 payments for instructional staff employed at least one day more than half the year and until the end of the contract year in 2020-2021 who were excluded from the SB 2500 appropriation for classroom teachers.