

HCSB Economic Proposal Counter
8/31/2023

The total amount of the 2023-24 Teacher Salary Increase Allocation (TSIA) - \$2,039,272.36 – shall be distributed to instructional staff as follows regarding instructional salary increases, including performance pay:

Highly Effective - \$100.00

Effective - \$50.00

Starting Teacher (BASE) - \$500 added to base (\$49,500) with additional \$500 distributed between years 1-10 for teaching experience and 11-20 for military experience.

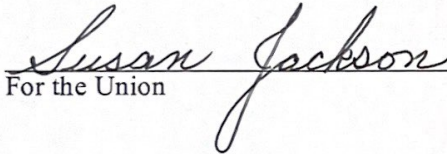
All returning instructional staff (those who worked 1 day more than half of their contract in the 2022-2023 school year) shall receive a market adjustment to their base salary in the amount of \$2,600.

TA #



For the Board, Chief Negotiator
Ray Pinder, Assistant Superintendent

8/31/23
Date



For the Union

8/31/23
Date